



SEMANOFF ORMSBY GREENBERG & TORCHIA, LLC
BUSINESS LAWYERS SERVING BUSINESS PEOPLE

IMPORTANT SEMINAR: "Who's Next? What Employers Need To Do *Now* To Address Sexual Harassment Claims"

Presented by
Michael J. Torchia, Esquire

Offered on Two Dates:
Tuesday, December 12th
Thursday, December 14th

The #MeToo movement of recent months, combined with the almost daily termination and investigation of high profile celebrities and politicians is rapidly changing the public's view of sexual harassment claims. The press is pursuing these stories like never before and past claimants are speaking out in violation of previously signed release agreements.

Come to this free but important seminar and find out from an experienced employment attorney what employers need to do now to address sexual harassment claims, including:

- Requirements under state and federal law
- Harassment and discrimination policy (we will be distributing a sample policy)
- Harassment and discrimination training
- How to handle the initial complaint
- Whether or not to investigate
- Disciplining the alleged harasser
- Statements to the press and other employees

Attorneys: Approved for One Substantive CLE Credit

8:00am: Registration and networking
8:30-9:30am: Seminar
A complimentary light breakfast will be served

[Semanoff Ormsby Greenberg & Torchia, LLC](#)
[2617 Huntingdon Pike](#)
[Huntingdon Valley, PA 19006](#)



**RSVP by Dec 8th, and specify which of the dates you will be attending:
Tuesday, December 12th or
Thursday, December 14th**

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